

Code of Conduct for Prevention of Insider Trading

The Securities and Exchange Board of India (SEBI) has notified the SEBI (Prohibition of Insider Trading) Regulations, 2002 (hereinafter referred to as "Regulations") dealing, inter alia, with buying and selling of securities of the Company by employees / directors.

Objective

The Company and its employees endeavor to preserve the confidentiality of un-published price sensitive information and to prevent misuse of such information. The Company is committed to transparency and fairness in dealing with all stakeholders and in ensuring adherence to all laws and regulations. Every Director, Officer, Designated Employee and Connected person of the Company has a duty to safeguard the confidentiality of all such information obtained in the course of his or her work at the Company. No Director, Officer, Designated Employee may use his or her position or knowledge of the Company to gain personal benefit or to provide benefit to any third party. Such persons are prohibited from communicating / or counseling others with respect to the securities of the Company. Such persons should also refrain from profiteering by misusing the unpublished price sensitive information and thereby enabling the Company to retain investor confidence.

To achieve these objectives, Rishabhdev Technocable Limited (hereinafter referred to as "the Company") hereby notifies that this code of conduct is to be followed by all Directors, Officers, Designated Employees and connected persons.

1. Definitions:

a. "**Connected Person**" means any person who-

- (i) is a director, of the company, or is deemed to be a director of the company by virtue of sub-clause (10) of section 307 of the Companies Act, 1956; or
- (ii) occupies the position as an officer or an employee of the company; or
- (iii) holds a position involving a professional or business relationship between himself and the company whether temporary or permanent including consultants, advisors, statutory and internal auditors, relatives of all directors and officers and who may reasonably be expected to have an access to unpublished price sensitive information in relation to the company.

Explanation: For the purpose of this definition, the words "connected person" shall mean any person who is a connected person six months prior to an act of insider trading.

- b. **'Insider'** means any person who, is or was connected with the company or is deemed to have been connected with the company, and who is reasonably expected to have access to unpublished price sensitive information in respect of securities of the company, or who has received or has had access to such unpublished price sensitive information.
- c. **'Price Sensitive Information'** means any information, which relates directly or indirectly to the Company and which if published is likely to materially affect the price of securities of the company.

The following shall be deemed to be price sensitive information:-

- i. periodical financial results of the company;
 - ii. intended declaration of dividends (both interim and final);
 - iii. issue of securities or buy-back of securities;
 - iv. any major expansion plans or execution of new projects;
 - v. amalgamation & mergers or takeovers;
 - vi. disposal of the whole or substantial part of the undertaking;
 - vii. disruption of operations due to natural calamities.
 - viii. any significant changes in policies, plans or operations of the company, such as:
 - (a) Commencement of any new commercial operations where the contribution therefrom is likely to exceed 5% of the total turnover of the company during that financial year.
 - (b) Litigation/dispute with a material impact.
 - (c) Any information which, if disclosed, in the opinion of the person disclosing the same is likely to materially affect the prices of the securities of the Company.
- d. **'Relative'** means a person who shall be deemed to be a relative of another, if, and only if,
 - {a} they are members of a Hindu undivided family ; or
 - {b} they are husband and wife ; or
 - {c} the one is related to the other in the manner indicated below:
 - i) Father.
 - ii) Mother (including step-mother).

- iii) Son (including step-son).
- iv) Son's wife.
- v) Daughter (including step-daughter).
- vi) Father's father.
- vii) Father's mother.
- viii) Mother's mother.
- ix) Mother's father.
- x) Son's son.
- xi) Son's son's wife.
- xii) Son's daughter.
- xiii) Son's daughter's husband.
- xiv) Daughter's husband.
- xv) Daughter's son.
- xvi) Daughter's son's wife.
- xvii) Daughter's daughter.
- xviii) Daughter's daughter's husband.
- xix) Brother (including step-brother).
- xx) Brother's wife.
- xxi) Sister (including step-sister).
- xxii) Sister's husband.

- e. **'Unpublished Information'** means information which is not published by the company or its agents and is not specific in nature.

Explanation: Speculative reports in print or electronic media shall not be considered as published information.

2. **Compliance Officer**

- 2.1 Rishabhdev Technocable Limited (hereinafter referred to as "The Company) has appointed Ms. Seema Chavan (Whole-time Director & Company Secretary of the Company) as the Compliance Officer. She reports to the Chairman of the Company.
- 2.2 The Board makes Compliance Officer responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of "Price Sensitive Information", pre-clearing of designated employees' and their dependents' trades (directly or through respective department heads), monitoring of trades and the implementation of the code of conduct under the superintendence and control of the Board of Directors of the Company.

- 2.3 Compliance Officer will maintain a record of the designated employees and any changes made in the list of designated employees.
- 2.4 Compliance Officer will assist all the employees in addressing any clarification regarding the SEBI (Prohibition of Insider Trading) Regulations, 1992 and the Company's code of conduct.

Explanation:- Designated employee shall include

1. Employees in the top three tiers of management.
2. Employee designated by the Board of Directors from time to time to whom the trading restriction shall be applicable.

3 Preservation of "Price Sensitive Information"

- 3.1 Employees/directors shall maintain the confidentiality of all Price Sensitive Information. Employees/ Directors shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities.
- 3.2 Need to know Unpublished Price Sensitive Information will be handled on a "need to know" basis i.e., Unpublished Price Sensitive Information will be disclosed only to those within the company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information.

All non-public information directly received by any employee shall be immediately reported to the head of department.

- 3.3 Limited access to the confidential information:-

Files containing confidential information will be kept secure. Computer files will have adequate security of login and password etc.

4 Prevention of misuse of "Price Sensitive Information"

- 4.1 All directors/officers and designated employees of the company will be subject to trading restrictions as enumerated below:-

4.2 Trading window

- 4.2.1 The trading period, to be called "Trading Window", for trading in the company's securities will be period 7 days prior to the day on

which the price sensitive information is published and 24 hours after the price sensitive information is published. The trading window will be closed during the time the Price Sensitive Information is unpublished.

- 4.2.2 When the trading window is closed, the directors/officers/designated employees shall not trade in the company's securities during such period.
- 4.2.3 The trading window will be closed, inter alia, at the time of :-
 - a. Declaration of financial results of the Company (quarterly, half-yearly and annual).
 - b. Declaration of Dividend (Interim & Final)
 - c. Issue of securities by way of public/ rights. Bonus etc.
 - d. Any major expansion plans or execution of new projects.
 - e. Amalgamation, mergers, takeovers and buy back.
 - f. Disposal of whole or substantially whole of the undertaking.
 - g. Any changes in policies, plans, operations of the company.
- 4.2.4 The trading window will be opened 24 hours after the Price Sensitive Information is made public.
- 4.2.5 All directors/ officers/ designated employees of the Company shall conduct all their dealing in the securities of the company only in a valid trading window and shall not deal in any transaction involving the purchase or sale of the company's securities during the periods when trading window is closed or during any other period as may be specified by the Company from time to time.
- 4.2.6 In case of ESOPs, exercise of option may be allowed in the period when the trading window is closed. However, sale of shares allotted on exercise of ESOPs will not be allowed when trading window is closed.

4.3 Pre-clearance of trades

- 4.3.1 All directors/officers/designated employees of the company who intends to deal in the securities of the company should pre-clear the transactions as per the pre-dealing procedure as described hereunder.
- 4.3.2 An application may be made in Form 'I' to the Compliance Officer indicating the estimated number of securities that the designated employee/ officer / director intends to deal in, the details as to the

